



G&H TOWING

2026-2027 Mariner Wages

OFFICER AGREEMENT

Classification	Daily Rate	Premium	Overtime	Annual	12 Hr	24 Hr
Master (MAS)	\$854.78	\$11.10	\$17.57	\$167,765.25	\$427.39	\$854.78
Mate (MTE)	\$759.78	\$11.10	\$17.57	\$150,380.25	\$379.89	\$759.78
Mate Trainee (MTR)	\$732.90	\$11.10	\$17.57	\$145,461.21	\$366.45	\$732.90
Chief Engineer (CHE)	\$842.88	\$8.98	\$17.57	\$164,035.71	\$421.44	\$842.88
Chief Engineer (DDA)	\$748.02	\$8.98	\$17.57	\$146,676.33	\$374.01	\$748.02
Relief Engineer - Chief A (RCA)	\$669.94	\$8.98	\$17.57	\$132,387.69	\$334.97	\$669.94
Designated Duty Engineer (DDL)	\$652.74	\$8.98	\$17.57	\$129,240.09	\$326.37	\$652.74
Assistant Engineer (ATE)	\$676.68	\$8.98	\$17.57	\$133,621.11	\$338.34	\$676.68

RATINGS AGREEMENT

Classification	Daily Rate	Premium	Overtime	Annual	12 Hr	24 Hr
Mate - Training and Observation (MTO)	\$490.58	\$7.15	\$10.79	\$96,984.51	\$245.29	\$490.58
Apprentice Mate (AMT)	\$443.36	\$7.15	\$10.79	\$88,343.25	\$221.68	\$443.36
Relief Engineer - Chief B (RCB)	\$595.70	\$7.15	\$10.79	\$116,221.47	\$297.85	\$595.70
Relief Engineer - Chief C (RCC)	\$533.28	\$7.15	\$10.79	\$104,798.61	\$266.64	\$533.28
Able Seafarer	\$413.16	\$7.15	\$10.79	\$82,816.65	\$206.58	\$413.16
Oiler - Engine Utility	\$413.16	\$7.15	\$10.79	\$82,816.65	\$206.58	\$413.16
Ordinary Seafarer	\$302.26	\$5.13	\$7.91	\$60,516.27	\$151.13	\$302.26
Wiper - Engine Utility	\$302.26	\$5.13	\$7.91	\$60,516.27	\$151.13	\$302.26
Piney Point Graduate	\$330.94	\$6.40	\$9.77	\$67,034.73	\$165.47	\$330.94
Cadet	\$100.00				\$50.00	\$100.00

Note (1) Daily Rate represents 24-hour (Calendar Day) pay

Note (2) Calculated with average Premium/Overtime x 183 calendar days per year

Note (3) Subsistence Pay (\$33.00/Calendar Day x 183 days per year)

Required U. S. Coast Guard Merchant Mariner Credential (MMC) Endorsements

CHIEF ENGINEER (CHE) – Minimum endorsement as a National Chief Engineer (Limited) of Motor Propelled Vessels of less than 1600 Gross Register Tons (GRT) upon Near Coastal without a horsepower limitation

CHIEF ENGINEER (DDA) - Minimum endorsement as a National Designated Duty Engineer of Motor Propelled Vessels of less than 500 Gross Register Tons (GRT) without horsepower limitation.

ASSISTANT ENGINEER/ENGINEER TRAINEE – Minimum endorsement as National Assistant Engineer 6000 HP or National Designated Duty Engineer of Motor Propelled Vessels of less than 4000 HP of less than 500 GRT or a Third Assistant Engineer of Motor Propelled Vessels

MATE – Must have a endorsement as Master or Mate of Towing Vessels upon Inland Waters, or endorsement as Master or Mate of Self-Propelled vessels greater than 200 Gross Register Tons (GRT) upon Inland waters with a completed Towing Officer Assessment Record (TOAR) Great Lakes/Inland to receive MATE pay.

MATE TRAINING AND OBSERVATION – endorsement as Master or Mate of self-propelled vessels greater than 200 Gross Registered Tons (GRT) upon Inland, Near Coastal or Ocean waters WITHOUT a completed TOAR will receive this rate of pay until a Great Lakes/Inland Towing Officer Assessment Record (TOAR) is completed.

APPRENTICE MATE/STEERSMAN – Any individual having an MMC endorsement as Apprentice Mate (steersman) shall receive this rate of pay.

ABLE SEAMAN - endorsement as Able-Seaman Special, Limited, or Unlimited

OILER - endorsement as QMED Any Rating, or Junior Engineer, or Oiler

(Daily Rate * 183 Days) + (PT Rate * 183 Days * 4 Hrs Avg/Calendar Day) + (OT Rate * 183 Days x 1 Hr Avg PT Per Calendar Day)



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