



# 2025-2026 Mariner Wages

## OFFICER AGREEMENT

| Classification                            | Daily Rate | Premium | Overtime | Annual       | 12 Hr    | 24 Hr    |
|---|------------|---------|----------|--------------|----------|----------|
| Master                                    | \$756.44   | \$11.10 | \$17.57  | \$149,769.03 | \$378.22 | \$756.44 |
| Mate                                      | \$672.38   | \$11.10 | \$17.57  | \$134,386.05 | \$336.19 | \$672.38 |
| Chief Engineer (CHE)                      | \$754.92   | \$8.98  | \$17.57  | \$147,756.03 | \$372.96 | \$745.92 |
| Chief Engineer (DDA)                      | \$661.88   | \$8.98  | \$17.57  | \$130,912.71 | \$330.94 | \$661.88 |
| Assistant Engineer/ DDL/ Engineer Trainee | \$598.84   | \$8.98  | \$17.57  | \$119,376.39 | \$299.42 | \$598.84 |
| Relief Engineer - Chief A                 | \$614.62   | \$8.98  | \$17.57  | \$122,264.13 | \$307.31 | \$614.62 |

## RATINGS AGREEMENT

| Classification              | Daily Rate | Premium | Overtime | Annual       | 12 Hr    | 24 Hr    |
|-----------------------------|------------|---------|----------|--------------|----------|----------|
| Mate Training & Observation | \$463.32   | \$7.15  | \$10.79  | \$91,995.93  | \$231.66 | \$463.32 |
| Apprentice Mate/Steersman   | \$443.36   | \$7.15  | \$10.79  | \$88,343.25  | \$221.68 | \$443.36 |
| Relief Engineer - Chief B   | \$551.58   | \$7.15  | \$10.79  | \$108,147.51 | \$275.79 | \$551.58 |
| Relief Engineer - Chief C   | \$493.78   | \$7.15  | \$10.79  | \$97,570.11  | \$246.89 | \$493.78 |
| Able Seaman                 | \$389.78   | \$7.15  | \$10.79  | \$78,535.11  | \$194.89 | \$389.78 |
| Oiler - Engine Utility      | \$389.78   | \$7.15  | \$10.79  | \$78,538.11  | \$194.89 | \$389.78 |
| Ordinary Seaman/Wiper       | \$287.86   | \$5.13  | \$7.91   | \$57,881.07  | \$143.93 | \$287.86 |
| Piney Point Graduate        | \$315.18   | \$6.40  | \$9.77   | \$64,150.65  | \$157.59 | \$315.18 |
| Cadet                       | \$100.00   |         |          | -            | \$50.00  | \$100.00 |

Note (1) Daily Rate represents 24-hour (Calendar day) pay

Note (2) Calculated with average Premium/Overtime x 183 calendar days per year

Note (3) Subsistence Pay (\$30.00/Calendar day x 183 days per year)

### Required U. S. Coast Guard Merchant Mariner Credential (MMC) Endorsements

**CHIEF ENGINEER (CHE)** – Minimum endorsement as a National Chief Engineer (Limited) of Motor Propelled Vessels of less than 1600 Gross Register Tons (GRT) upon Near Coastal without a horsepower limitation

**CHIEF ENGINEER (DDA)** - Minimum endorsement as a National Designated Duty Engineer of Motor Propelled Vessels of less than 500 Gross Register Tons (GRT) without horsepower limitation.

**ASSISTANT ENGINEER/ENGINEER TRAINEE** – Minimum endorsement as National Assistant Engineer 6000 HP or National Designated Duty Engineer of Motor Propelled Vessels of less than 4000 HP of less than 500 GRT or a Third Assistant Engineer of Motor Propelled Vessels

**MATE** – Must have a endorsement as Master or Mate of Towing Vessels upon Inland Waters, or endorsement as Master or Mate of Self-Propelled vessels greater than 200 Gross Register Tons (GRT) upon Inland waters with a completed Towing Officer Assessment Record (TOAR) Great Lakes/Inland to receive MATE pay.

**MATE TRAINING AND OBSERVATION** – endorsement as Master or Mate of self-propelled vessels greater than 200 Gross Registered Tons (GRT) upon Inland, Near Coastal or Ocean waters **WITHOUT** a completed TOAR will receive this rate of pay until a Great Lakes/Inland Towing Officer Assessment Record (TOAR) is completed.

**APPRENTICE MATE/STEEERSMAN** – Any individual having an MMC endorsement as Apprentice Mate (steersman) shall receive this rate of pay.

**ABLE SEAMAN** - endorsement as Able-Seaman Special, Limited, or Unlimited

**OILER** - endorsement as QMED Any Rating, or Junior Engineer, or Oiler

(Daily Rate \* 183 Days) + (PT Rate \* 183 Days \* 4 Hrs Avg/Calendar Day) + (OT Rate \* 183 Days x 1 Hr Avg PT Per Calendar Day)



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