



## Job Description

### POSITION IDENTIFICATION

Title	Mechanic	Reports to	Engineering Department Supervisors
Job Family	Engineering	Location	All G&H Ports

### JOB SUMMARY

The mechanic will perform routine and emergency maintenance as directed by engineering department supervisors. This position is responsible for upholding best engineering practices for assigned tasks, as well as promoting safe work practices with all employees, vendors, and visitors. Mechanic classification requires experience and proficiency in one or more defined skills such as diesel mechanic, electrician, HVAC, welding, pipefitting, hydraulics and pneumatic systems, and carpentry.

### KEY INTERACTIONS (INTERNAL AND EXTERNAL)

Companywide staff and managers, G&H's executive leadership, senior client leadership, mariners, industry associations, and 3<sup>rd</sup> party support and consultants.

### JOB RESPONSIBILITIES

- Perform routine and emergency maintenance requirements on a fleet of tugs as directed by engineering department supervisors
- Work with other company mechanics as needed
- Regularly assist outside of areas of expertise as required for tug maintenance and repair
- Leads and assists mechanic apprentice to learn skills
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### EDUCATION AND EXPERIENCE

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- Ability to repair marine equipment on site in adverse conditions and at all hours
- Marine engine and gear experience preferred
  - EMD, John Deere and Caterpillar experience
- Marine electrical experience 480, 230, 208 3 Phase
- Familiarity with repair on shipyards, tugs, and barges essential.
- 2 years craft experience in maritime repairs on vessels.
- Education of equipment as used on vessels

### REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to work weekends, holidays, at night, and willing to take on call responsibilities
  - Normal business hours are 0730-1600, Monday thru Friday. However, G&H towing tugs operates 24/7, and maintenance and repairs are ongoing 24/7, at 365 days per year. Each mechanic is expected to be available to work (after hours & weekend days) when assigned by engineering department supervisor
- Experience in the marine industry
- Broad breadth of engineering knowledge of vessels and related equipment

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- Skilled at job assessment for repairs.
- Thorough understanding of vessel operations and equipment capabilities/limitations
- Knowledge of the T.S.M.S (i.e. Towing Safety Management System)
- Proven analytical and problem-solving skills
- Proven ability to troubleshoot common maintenance issues
- Ability to work alongside office staff and vessel crew members
- Ability to maintain confidentiality in all matters and areas of the organization
- Ability to understand and execute complex oral and written instructions
- Ability to work independently with minimal or no guidance
- Must be physically fit enough to board vessels in all weather conditions
- Ability to lift 50 lbs.
- Possess a valid TWIC card
- Possess a valid state driver's license for occasional travel requirements, as well in compliance with G&H drivers' policy.

- **BEHAVIOURAL COMPETENCIES**

- **Time Management**

- Candidate must be able to prioritize and complete their tasks timely as scheduled by engineering supervisor

- **Teamwork**

- Must be able to collaborate with others (in Engineering and other departments) to problem solve and establish effective solutions to issues.

- **Listening**

- Candidate must be able to understand and act upon verbal direction

- **Resourcefulness**

- Candidate must be unafraid to seek guidance and support from other employees to complete their job duties safely and effectively.