

**G&H TOWING**

FLEET NEWS

SAFETY | INTEGRITY | STEWARDSHIP | RELIABILITY | UNITY

A LETTER FROM THE PRESIDENT

OUR PEOPLE MAKE US GREAT

"The best preparation for tomorrow is doing your best today." - H. Jackson Brown, Jr.

I often tell people that, while yes, we are in the business of operating tugs, we're actually in the people business. It is the people at G&H that make us so special. The fact that we do what we do so well is simply a reflection of the incredible individuals that work here.

In the last year we continued to face the ongoing challenges of operating in a pandemic. There were regulatory and personnel changes and impacts on staff and families. Constant vigilance was required to maintain a safe work environment for everyone. Through it all I have been incredibly impressed with how you stood together, supported each other, and brought your expertise, skills and diverse perspectives to the table. This is what makes us great, and why, even in challenging times, we continue to succeed.

2021 was our third busiest year ever! Here are a few highlights:

- We successfully maintained a fleet of 40 operating tugs, despite rising COVID-19 infections and constant market demands.
- We assimilated and adjusted to new and changing navigational requirements such as the new Ingleside tug escort rules.
- The tenth in a series of Z-Tech 30-80 tugs joined the fleet and after completing the tug design work, we embarked on the new construction of four Rapport 2600s.
- We established a new agreement with the Seafarer's International Union (SIU), continuing our long-standing and very positive relationship with you and our union.
- We exceeded the 75% target for having Subchapter M Certificates of Inspection (COIs) for our fleet and we're on target to be in compliance with 100% by July 2022.
- We finalized the construction on the Freeport Dock to support the growing LNG and general cargo market.

On the shoreside we also saw a lot of growth. Our IT network got an upgrade and we continued to implement software and systems that support fleet and personnel needs. This included a continued expansion of functions and the use of our MobileOps Vessel Management System and our G&H Learning Management System and the development of some new process flows to better support all of G&H's quality management. We relaunched our employee newsletter, opened a new online company store, and kicked off research and development on additional new tug designs for added fleet capacity.

While the pandemic persisted in 2021, we slowly started to come back to in-person training and we will further that effort in 2022 with a hybrid approach that will combine online tools with face-to-face dialogue. We plan to further develop and deploy our IT systems with the aim to better streamline our data management to help us make more timely, preventative, and predictive decisions.

Other things to look out for in 2022 include continued fleet updates or replacements, adding additional asset capacity and functions, and continued work on our existing and potential new properties such as the Freeport Yard.

As always, our main focus remains your safety, health and well-being. As I said, it is the people at G&H that make us great. Thank you for your continued dedication and hard work, for maintaining safe working environments, and for being so responsible and respectful of one another!

Dave Hill



G&H TOWING

A WORD FROM YOUR SAFETY TEAM

SAFETY TIPS

These tips are particularly important when navigating, working with hazardous materials, sharp devices, and powered equipment.

Walk safely

- Slips, trips, and falls continue to be one of the most common causes of accidents reported.
- Wear shoes with good traction.
- Be cautious, especially on wet surfaces and stairs, and use handrails.
- Allow plenty of time to reach your destination.
- Avoid using mobile devices while walking.

Manage your stress level

Nowadays can be stressful times. Minimize stress by:

- Reaching out for support
- Making time for yourself
- Being aware and mindful during your daily activities
- Exercising
- Practicing healthy eating and sleeping habits
- Avoid bringing work home and home to work.

The HSSQE Department would like to take this opportunity to thank everyone for all their efforts throughout 2021. The success of our company is built on the efforts of our employees and in this past year, we've come through a year that was filled with both challenges and victories. Now we embark on a new year, new start, and an intensified focus on safety.

Everything we do in HSSQE is aimed at protecting your health and safety and guiding G&H Towing through all the many regulatory requirements allowing us to remain in business. But remember that it is ultimately up to you, the individual, to make the conscious decision to do things the right way which includes doing things safely.

When asking about a company's performance, it's not just about finances. If you want to understand how G&H Towing is doing, you really need to look at our safety figures. All the money in the world is not worth employee injuries. To keep ourselves and our coworkers safe, safety must be a priority, a focus, and an ingrained habit.

If we bring our injury rates down, it won't be because of cheerleading or the noise you sometimes hear from the blue building. It will be because the individuals at this company have agreed to become part of something important: They've devoted themselves to creating a habit of excellence. Safety will only be an indicator that we're making progress in changing our habits across the entire company. I argue that this is how we should be judged when asked about our performance as a company.

Over the coming months you can expect to see some new initiatives being rolled out. These initiatives are all about you and your coworker's safety. Some of the things being rolled out are simply to get us compliant with a regulatory requirement, others are imperative actions intended to keep you and your coworkers safe and healthy at work.

Accordingly, HSSQE thanks you all in advance for your commitment to helping G&H Towing on its path to becoming a high performing company that is a safe working environment for all. Thank you for the dedication that each one of you has and will continue to display as we begin our journey toward excellence. A new year means a renewed focus. Be safe!



G&H TOWING

SAFETY MOMENT

As we progress throughout the year, we are often preoccupied with extensive planning, deadlines, and work commitments. As a result, many employers see an increase in workplace injuries. The management team at G&H Towing asks you to be mindful and always maintain your focus on safety, especially in the workplace.

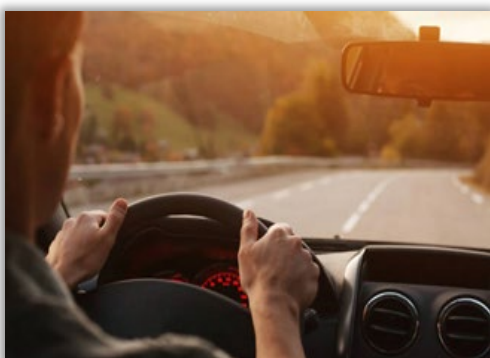


WASH YOUR HANDS

With colder weather, we are more inclined to stay indoors. And with more people in shared spaces, washing your hands can help you avoid getting sick and spreading germs to others. Wash your hands with soap and clean running water for at least 20 seconds. Using hand sanitizer is a good practice but it's not as effective as a good old-fashioned washing with soap.

WEAR A MASK

Although COVID numbers are down, it is still around. It is recommended that you avoid large crowds and wear a mask. This is especially true when in public and attending large gatherings. This time of year coincides with the start of the cold and flu season. One more reason to wear a mask in public and wash your hands.



DRIVE SAFELY

Prepare your car before frigid weather hits by checking your tire tread wear and pressure as well as antifreeze levels. Keep supplies in your car in case you become stranded while driving.

It's cold front season so allow more time for travel than you would during good weather. Also, days are much shorter now so drive slowly and cautiously and be aware of school bus stops, pedestrians and bicyclists.

AVOID LARGE CROWDS

While COVID continues to surge and Omicron proves to be highly infectious, one of the smartest things you can do to maintain your health is to avoid large crowds or gatherings.





G&H TOWING

OPERATIONS UPDATE

LABOR NEGOTIATIONS UPDATE

Last year in August, the Seafarers International Union (SIU) and G&H Towing met to negotiate new Three-Year Agreement for Officers and Rating personnel. The parties met at an off-site location to review various proposals for modifying the agreements work rules and wages. The SIU negotiating team was led by Asst. VP Mike Russo, with Port Agent Joe Zavala and Patrolman JB Niday also participating. The SIU representatives from the fleet were Capt. Mark Kazin, Chief Engineer Chris Wootton, Mates; Arron Reed and Jason Curtiss and rounding the fleet representatives was Ratings rep, Stephen Prendergast.

The G&H team was comprised of SVP Steve Huttman, VP Engineering Bill Jeffries, VP HR, Kelly Witt, General Manager Corpus Christi Xavier Valverde, Sr., Manager Marine Personnel Capt. Cody Libby and Port Capt. Capt. Jackie Gunning.

Initially, the SIU had 18 proposals and the Company had countered with 23 proposals. The negotiating teams met over the course of several days and weeks to work in a cooperative spirit to resolve and ultimately agreed to significant number of changes to the Collective Bargaining Agreement (CBA) which were formalized in a Memorandum of Understanding (MOU) between G&H and the SIU. These negotiations led to wages gains, maintained existing benefits and payments to trust funds and improved the Officer and Ratings Collective Bargaining Agreements.



GOOD NEIGHBOR - MAZU



It was midafternoon on November 7th when the crew of the MAZU was assisting with freeing a grounded ship when the Pilot unexpectedly stopped responding to calls.

The Captain of the vessel that was being assisted then instructed the MAZU's crew to take up their line and they were free to go.

As they prepared to depart, the MAZU contacted by the Coast Guard for assistance as they approached on a smaller vessel. The MAZU was asked to stand by as the ship's crew was bringing out the Pilot who was having some sort of a medical emergency. At first, they asked to land the Pilot from the ship onto the MAZU and then onto the Pilot Vessel standing by so they could take him to the hospital.

As the Pilot was being carried out the team decided that it would be safer to transfer the Pilot via the ships crane directly to the Pilot Vessel. With the Pilot being lowered to the Pilot Vessel by crane, the MAZU Crew then moved over to the Pilot Vessel to help receive and secure the Pilot.

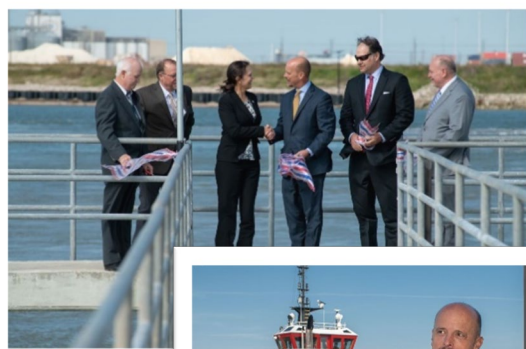
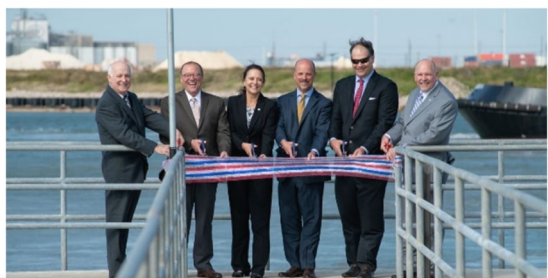
We thank the crew on the MAZU for stepping up like this and helping to get the Pilot off to emergency medical care. It's times like these where we are all reminded that things could change in an instant and when it does it's nice to have Good Neighbors like the crew of the MAZU.

Thanks to Capt. Cory Arnaud, Mate Aaron Gralnik, Engineer Nicolas Teaff and Oiler Christopher Spell a life may have been saved.



G&H TOWING

FREEPORT DOCK CHRISTENING



On **November 18, 2021**, G&H Towing Company celebrated the debut and ribbon cutting of the new G&H Towing Freeport dock.

The original tug dock at the Freeport location was designed for two tugs and with the expansion in Port of Freeport and Freeport LNG Terminal, G&H Towing was required to build a new facility to export LNG requirement of Four additional tugs at this location.

Features of the new dock:

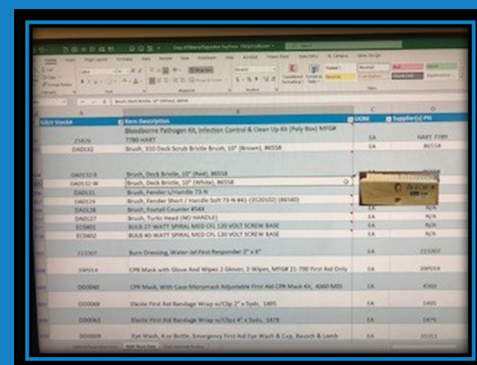
- Goal for the new facility were to support 6-8 tugs
- Tug facility is centrally located to support Port Freeport and Freeport LNG Terminal
- Shore power to support Two tugs while moored at the facility
- Secure parking for crews with remote access-controlled gate from our Operations Center located in Houston
- Security cameras monitoring the property and monitored from our operations center
- Pier at the new dock to support larger trucks, such as support for fueling and maintenance work aboard the tugs
- 3-ton crane installed at the end of service pier to load and unload parts to support maintenance aboard the tugs in Freeport
- Environmental area with spill containment was to be larger than existing area due to the increase in number of tugs to support
- Area for small parts warehouse and tools storage to support the tugs working in Freeport to minimize out of service time.

Clark	Req ID	TWS	Stock #	Item Description	EXCH SUBMITTED	Qty Needed	Qty Pulled	WIP Date Pulled	R/O PULLED DATE	WAREHOUSE STOCKS	Tag Notes	Shoreline Notes
Michael	05-2010	Frances E Jacton	RA0054	Moorcing Line, UB-8	4-29-21	2	2	5-5-21				
Bart	71-2010	Expoletter	EB0015	Switch Control Products Mechanical Pressure Switches, E3H Series E2H-425 Barbedule	4-29-21	1	1	5-7-21			See Table 101-000000	
Jeremy	71-2010	Expoletter	RE557215	Thermostat P4RHS557215 John Deere	4-29-21	2	2	5-10-21				
Michael	71-2010	Expoletter	NON CATALOG	Ingersoll Rand Check Valve 256049038	4-29-21	2	1	5-11-21		RO 1		
Michael	71-2010	Expoletter	NON CATALOG	Ingersoll Rand Bleeddown Valve 47542910001	4-29-21	2	2	5-13-21				
PURCHASED	71-2010	Expoletter	NON CATALOG	G.E. 24V LED Switchboard Lamp PARAWOLV	4-29-21	2						
Michael	80-2025	Gemini	ZVL1U	SWITCH TOGGLE 20 AMP-125VAC 15AMP-277VAC DPST 2HP 4 CONNECTION PART#VZL1U1 FIRST POWER	4-29-21	2	2	5-13-21				
Michael	83-2006	LI	DD0030	PPV Iodine Arthroscopic Wipes, First Aid Kit Refill, 120/Box, 120/Box First Aid Only	4-30-21	1	1	5-2-21				
Michael	83-2006	LI	NON CATALOG	Blood Borne Pathogen Kit	4-30-21	1	1	5-17-21				
MATERIAL PULL SHEETS									21			
									21			
									21			

[illegible]

Warehouse goes real time with the use of tablets. All warehouse personnel are utilizing tablets for filling Material Requisitions, Material Ordering and Purchasing. Continued development of shared google sheets allows for all the warehouse team to view what is being pulled and what is being ordered as it is happening.

Purchasing uses the Stock Order sheet to communicate as material is being order and with estimated delivery date and the purchase order number. This process has minimized the internal paperwork. Warehouse is currently working to develop an electronic delivery ticket process.



Promotion Announcement

Omar Salinas



Over the last 2.5 years, Omar has accomplished great things as a Warehouse/Receiving Clerk at G&H Towing. Among his many achievements, Omar has monitored warehouse inventory levels, receiving delivered supplies, kept warehouse organized and contributed to other improvements (assisted in paint bunker cleaning, organizing new warehouse shelves, etc.). Omar has great warehouse experience from his previous background at Walmart. He will dedicate his expertise and current skills as a Purchasing Analyst to developing plans and strategies to continue improving our purchasing and supply chain process, among many other tasks.

Fleet Material Requisition Catalog Update

Purchasing department is working to update fleet material requisition catalog with item pictures for better item selection for specific items.

If any crew members have suggestions
for items that could benefit from a
picture, please contact
requisitions@gandhtowing.com



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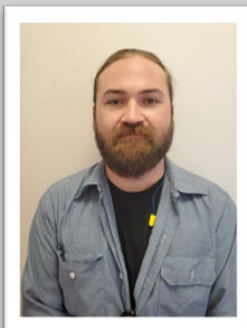
SHOUTOUT TO SHORESIDE SUPPORT

There is immense talent, work ethic, and knowledge in the Shoregang team. This group accomplishes a lot each year. EVERY member of Shoregang contributes a customer driven focus 24/7 to keep up with the high demand of Maintenance and Repairs in our 50-boat fleet. They are often the heroes of the day, repairing that broken air conditioning system, pump, or generator and restoring things back to operations, many times on the weekends or the middle of the night. We need to acknowledge their tremendous effort.

Within this small team we are increasing our focus on safety procedures, better managing our time, and completing projects big and small. We are setting some great goals and putting into action efforts to achieve them. Examples of these are increased focus on near miss and hazard observation reporting, delivering specialized training to conduct maintenance typically carried out by outside vendors, and making improvements in prioritizing and assigning work.

Some of the many major accomplishments that the Shoregang team should be very proud of this year is preparing the CAPTAIN WD HADEN for Title 46 Subchapter M survey and activation of service after prolonged inactive status. The vessel received substantial weld fabrication and repairs at Pelican Island. Shoregang changed four John Deere diesel engines and three generators. They replaced starting gears on EMD main engines, carried out complex pipe fabrication work on DENIA's deluge system requiring removal of panels inside the living quarters, and completed a major overhaul of TRITON's winch. These are big jobs, requiring the use of cranes, hoists, and teamwork, all of which was done safely and on time. They also engaged in solving some of the problems we face with obsolescence, for example steering pumps on WILLIAM M and steering amplifiers on DENIA.

When a Shoregang member visits your vessel or you see them on our facilities, take the time to thank them for their service and dedication to the company. You can easily see who's on the team with their new dark blue uniforms with retro-reflective stripes.



**We recently hired a new apprentice Mechanic,
Jesse Robinson!**

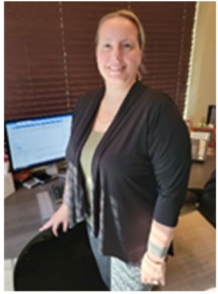
Jesse comes to us with experience from Marquette Transportation, Kirby Ocean Transport, and Penn Maritime.



G&H TOWING

THE TEAM BEHIND THE SCENES

We all know that our Operations Center personnel are the primary communicators between vessels, pilots, towing companies, agents, customers, and shoreside personnel. But have you met the team behind the scenes yet?



Amber Barnes
Assistant Ops.
Center Manager



Lonny Carney
Corpus Christi Ops.
Coordinator



Cecil Hicks
Senior
Watchstander



Kevin Lindsey
Watch Supervisor



Chris O'Hara
Watch Supervisor



Joey Fodderie
Watch Supervisor



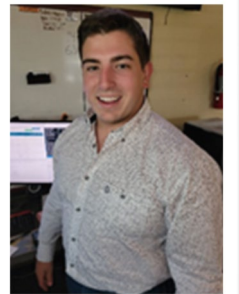
Justin Popoff
Watchstander



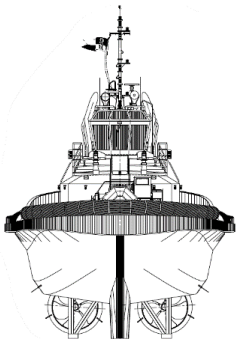
Jordan McIntyre
Watchstander



Aszure 'de Thomas
Watchstander



John Borland
Watchstander



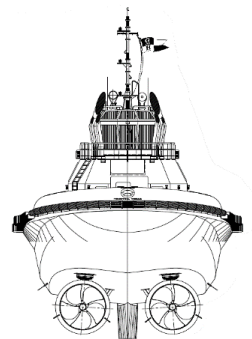
Joyce White
Watchstander



Chris Whipple
Watchstander



Brandon Frazier
Corpus Christi
Assistant Ops.
Coordinator





G&H TOWING

NEW TUGBOAT CONSTRUCTION

We have several new boats under construction at Master Boat Builders. Currently we only have steel cut for three of the boats, which are pictured below.



Hull 470 is the first Bay Houston Towing Company boat under construction

- Launch is scheduled for later part of 2nd Quarter 2022
- Delivery Scheduled for July 2022



Hull 471 is the first Suderman & Young Towing Company boat under construction

- Launch is scheduled for 3rd Quarter 2022
- Delivery scheduled for October 2022



Hull 472 is the 2nd Bay Houston Towing Company boat under construction

- Launch is scheduled for 4th Quarter 2022
- Delivery scheduled for January 2023

Hull 473 is the 2nd Suderman & Young Towing Company boat under construction

(No pictures to date)

- Expected to have 25 tons of steel assembled (keel laid)- January 2022
- Expected launch is scheduled for January 2023
- Delivery scheduled for April 2023

2021 LONGEVITY/RETIREE RECOGNITION

LONGEVITY AWARDS/RETIREES



This edition, we are dedicating the Fleet News to reflect on the 2021 Longevity/Retiree Recognition, and more importantly, to highlight the employees who were honored throughout the year.

The purpose of the Employee Longevity Awards is to acknowledge and reward the dedicated commitment, hard-work, and employee behaviors that further the mission, values, and initiatives of G&H Towing Company. We strive to continue a unified culture of celebration while applauding our employees service and achievements.

The Office of Human Resources believes that finding inclusive and creative ways to make our employees feel appreciated is an honor. We thank you for the confidence you have placed in us and we look forward to providing you with first-class human resource support services to ensure your continued success at G&H Towing.



Again, CONGRATULATIONS!

Kelly Witt

Vice President, Human Resources

2021 LONGEVITY/RETIREE RECOGNITION

25-35 YEARS



G&H TOWING



35
YEARS



Capt. William Ulch Jr., Master, began his career with G&H Towing on 8/14/1986. He has achieved 35 years with the company and is pictured being presented his 35-year longevity award by Dave Hill, President.

Congratulations William!



Adam Simon, Able Bodied Seaman, began his career with G&H Towing on 9/3/1986. He has achieved 35 years with the company and is pictured being presented his 35-year longevity award by Steve Huttman, Senior Vice President.

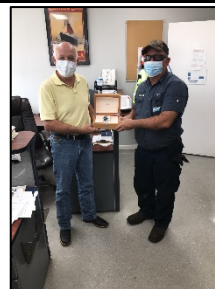
Congratulations Adam!



25
YEARS



Ben Elmore, Sr. Port Engineer, began his career with G&H Towing on 6/16/1996 and is presented his 25-year longevity award by Mike Nigro, Senior Vice President.



Keith Fickessen, Shoregang Mechanic, began his career with G&H Towing on 9/27/1996 and is presented his 25-year longevity award by Mike Nigro, Senior Vice President.



Roy Wick, Chief Engineer, began his career with G&H Towing on 10/21/1996 and is presented his 25-year longevity award by Xavier Valverde, General Manager – CC.



Gary Watkins, Designated Duty Engineer, began his career with G&H Towing on 9/4/1996 and is presented his 25-year longevity award by Steve Huttman, Senior Vice President.



Matt Hargrove, Able Seaman, began his career with G&H Towing on 8/28/1996 and is presented his 25-year longevity award by Steve Huttman, Senior Vice President.



Tim Dement, Sr. Port Engineer, began his career with G&H Towing on 8/11/1995 and is presented his 25-year longevity award by Xavier Valverde, General Manager – CC.

2021 LONGEVITY/RETIREE RECOGNITION

10-15 YEARS



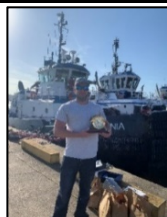
G&H TOWING

15
YEARS

Capt. Ray Brown, Master, began his career with G&H Towing on 10/13/2005 and is presented his 15-year longevity award by Xavier Valverde, General Manager – CC.



Benjamin Bolotaulo, Able Bodied Seaman, began his career with G&H Towing on 10/28/2006 and is presented his 15-year longevity award by Bobby Pytko, Port Captain.



Capt. Chris Bartholmey, Master, began his career with G&H Towing on 12/20/2006 and is presenting his 15-year longevity award himself.



Capt. Shaun Elmore, Master, began his career with G&H Towing on 7/19/2006 and is presented his 15-year longevity award by Bobby Pytko, Port Captain.



Stephen Broughton, DDA Engineer, began his career with G&H Towing on 12/20/2005 and is presented his 15-year award by Steve Huttman, Senior Vice President.



Richard Guerra Jr., DDL Engineer, began his career with G&H Towing on 2/2/2006 and is presented his 15-year award by Richard Guerra Sr., Port Engineer.



John Nounes, Oiler, began his career with G&H Towing on 5/5/2006 and is presented his 15-year award by Robyn Sarvis, Director of Operations



Capt. Jonathon McGee, Master, began his career with G&H Towing on 11/30/2005 and is presented his 15-year award by Dave Hill, President.



Capt. Keith Gunning, Master, began his career with G&H Towing on 8/9/2006 and is presented his 15-year award by Dave Hill, President, and Bobby Pytko, Port Captain.



Lino Tobar, Shoregang Mechanic, began his career with G&H Towing on 11/20/2006 and is presented his 15-year award by Dave Hill, President, and Bobby Pytko, Port Captain.



Toby Aguilar, Able Bodied Seaman, began his career with G&H Towing on 3/26/2006 and is presented his 15-year longevity award by Xavier Valverde, General Manager – CC.



Albert Tircuit, Able Bodied Seaman, began his career with G&H Towing on 6/1/2006 and is presented his 15-year longevity award by Jackie Gunning, Port Captain.



Capt. Todd Keith, Master, began his career with G&H Towing on 2/2/2006 and is presented his 15-year longevity award by Jackie Gunning, Port Captain.



Capt. James Sherwood, Master, began his career with G&H Towing on 7/6/2006 and is presented his 15-year longevity award by Xavier Valverde, General Manager – CC



Capt. Raymond Bynum, Master, began his career with G&H Towing on 7/8/2005 and is presented his 15-year award by Bobby Pytko, Port Captain.



Lonny Carney, Corpus Christi Assistant Manager, began his career with G&H Towing on 10/26/2006 and is presented his 15-year award by Dave Hill, President.



Capt. Jeffery Lobaugh, Master, began his career with G&H Towing on 11/1/2005 and is presented his 15-year longevity award by Bobby Pytko, Port Captain.

10
YEARS

Richard Murray, Chief Engineer, began his career with G&H Towing on 6/1/2011 and is presented his 10-year longevity award by Dave Hill, President.



Capt. Kirk Watts, Master, began his career with G&H Towing on 10/24/2011 and is presented his 10-year longevity award by Bobby Pytko, Port Captain.



Jimmy Cady, Oiler, began his career with G&H Towing on 7/22/2011 and is presented his 10-year longevity award by Steve Huttman, Senior Vice President.



Pat Thomas, Mate, began his career with G&H Towing on 11/1/2011 and is presented his 10-year longevity award by Robyn Sarvis, Director of Operations.



Randy Elmore, Oiler, began his career with G&H Towing on 1/11/2011 and is presented his 10-year longevity award by Bill Jeffries, Vice President - Engineering.



Cedric Casby, Mate, began his career with G&H Towing on 07/05/2011 and is presented his 10-year longevity award by Bobby Pytko, Port Captain.

2021 LONGEVITY/RETIREE RECOGNITION

5 YEARS



G&H TOWING



Janell Shaw, Sr. HR Generalist, began her career with G&H Towing on 1/18/2016 and is presented her 5-year longevity award by Dave Hill, President.



Chris O'Hara, Watch Stander, began his career with G&H Towing on 2/27/2015 and is presenting his 5-year longevity award himself.



Joey Fodderie, Watch Stander Supervisor, began his career with G&H Towing on 6/5/2015 and is presenting his 5-year longevity award himself.



Brandon Conner, Mate, began his career with G&H Towing on 5/17/2016 and is presented his 5-year longevity award by Jackie Gunning, Port Captain.



Maxwell Rowland, Port Engineer, began his career with G&H Towing on 3/29/2016 and is presented his 5-year longevity award by Dave Hill, President.



Scott Tompkins, Mate, began his career with G&H Towing on 11/20/2015 and is presenting his 5-year longevity award himself.



Capt. Martin Scott, Master, began his career with G&H Towing on 1/4/2016 and is presented his 5-year longevity award by Jackie Gunning, Port Captain.



Capt. Tim Wine, Master, began his career with G&H Towing on 6/5/2015 and is presented his 5-year longevity award by Xavier Valverde, General Manager – CC.



Chad Cobb, Mate, began his career with G&H Towing on 11/21/2016 and is presented his 5-year longevity award by Steve Huttman, Senior Vice President.



Capt. Beau Blicher, Master, began his career with G&H Towing on 10/12/2015 and is presented his 5-year longevity award by Dave Hill, President.



Capt. Travis Guerra, Master, began his career with G&H Towing on 11/20/2015 and is presented his 5-year longevity award by Richard Guerra, Port Engineer.



Capt. Lance Browning, Master, began his career with G&H Toin on 8/18/2016 and is presented his 5-year longevity award by Amanda Shirey, HR Generalist.



Chris Chandler, Mate, began his career with G&H Towing on 6/30/2016 and is being presented his 5-year longevity award by Bobby Pytka, Port Captain.



Connor Graham, Mate, began his career with G&H Towing on 5/17/2016 and is presenting his 5-year longevity award himself.



Karl Fisher, Mate, began his career with G&H Towing on 6/30/2016 and is presenting his 5-year longevity award himself.



Capt. Nicholas Frenchak, Master, began his career with G&H Towing on 9/29/2014 and is presented his 5-year longevity award by Jackie Gunning, Port Captain.



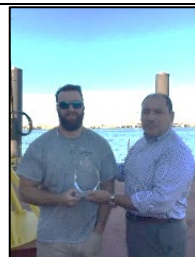
Aaron Reed, Mate, began his career with G&H Towing on 10/12/2015 and is presented his 5-year longevity award by Xavier Valverde, General Manager – CC.



William Lippmann, Oiler, began his career with G&H Towing on 12/19/2016 and is presented his 5-year longevity award by Bobby Pytka, Port Captain.



Robert Adams, Mate, began his career with G&H Towing on 4/22/2016 and is presented his 5-year longevity award by Xavier Valverde, General Manager – CC.



Capt. Jess Alford, Master, began his career with G&H Towing on 11/21/2016 and is presented his 5-year longevity award by Xavier Valverde, General Manager – CC.



Capt. Charles Mitchell, Master, began his career with G&H Towing on 4/20/2016 and is presented his 5-year award by Cody Libby, Manager Marine Personnel.



Richard Nii-Larsey, Oiler, began his career with G&H Towing on 2/12/2016 and is presented his 5-year longevity award by Bobby Pytka, Port Captain.

2021 LONGEVITY/RETIREEE RECOGNITION

RETIREEES



G&H TOWING



Jerry Vanderburg, Chief Engineer, began his career with G&H Towing on 9/10/1984 and retired on 9/27/2021.
(37 Years)



Willard Ransom, Chief Engineer, began his career with G&H Towing on 5/19/1995 and retired on 9/27/2021.
(26 Years)



Andy Stakes, Purchasing Agent, began his career with G&H Towing on 6/27/2001 and retired on 7/2/2021.
(20 Years)



Capt. **Ray Brown** began his career with G&H Towing on 10/13/2005 and retired this year on 4/13/2021.
(15 ½ Years)



Jack Pegram, Mate, began his career with G&H Towing on 8/8/2006 and retired on 9/28/2021.
(15 Years)



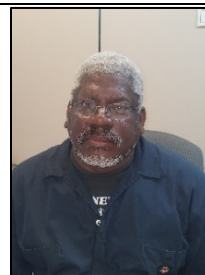
Samuel Naing, Able Bodied Seaman, began his career with G&H Towing on 1/20/2007 and retired on 6/30/2021.
(14 ½ Years)



Louis McBride, Shoregang Mechanic, began his career with G&H Towing on 3/15/1982 and retired on 1/29/2021. He received his longevity award by Mike Nigro, Senior Vice President.
(39 Years)



Martin Alvarado, Shoregang Mechanic, began his career with G&H Towing on 4/16/1990 and retired on 1/8/2021. He received his longevity award by Mike Nigro, Senior Vice President.
(31 Years)



Ron Hollins, Warehouse Clerk, began his career G&H Towing on 9/10/2002 and passed away on 11/22/2021. During his 14 years of service to G & H Towing Ron was a familiar face to all G&H Towing employees and vendors and is sincerely missed.
(19 Years)



HUMAN RESOURCES



G&H Towing Human Resources department would like to wish you all a wonderful new year! We know that this past year hasn't been easy, but we hope that our employees stay safe and healthy as we roll in the new year.



DID YOU KNOW?

Our employee store is live now and is located on the employee intranet within the G&H Towing website. Prices for last years merchandise like the hoodies will be lowered to \$12 soon.

